



REFLECTING ON LEVERAGE POINTS

PURPOSE OF ACTIVITY

The purpose of this activity is to reflect on the *ease of implementation*, the *potential for system change*, and the *speed of system change* for the different leverage points that you have identified. This is a useful exercise to conduct that will enable you to design effective strategies for change, since this requires that we strike a balance between actions that target leverage points of different depths. See also related discussion guide.

RESOURCES NEEDED

Required skills: Moderate facilitation skills, some expertise in systems thinking and complexity, local knowledge of your focal system and knowledge about implementation and project design.

Time: 2-4 hrs depending on how many leverage points

Materials: recoding material

HOW TO DO IT

STEP 1

List the leverage points that you have identified in the table below. Characterize them- would you be targeting flows, feedbacks, contexts or worldviews?

STEP 2

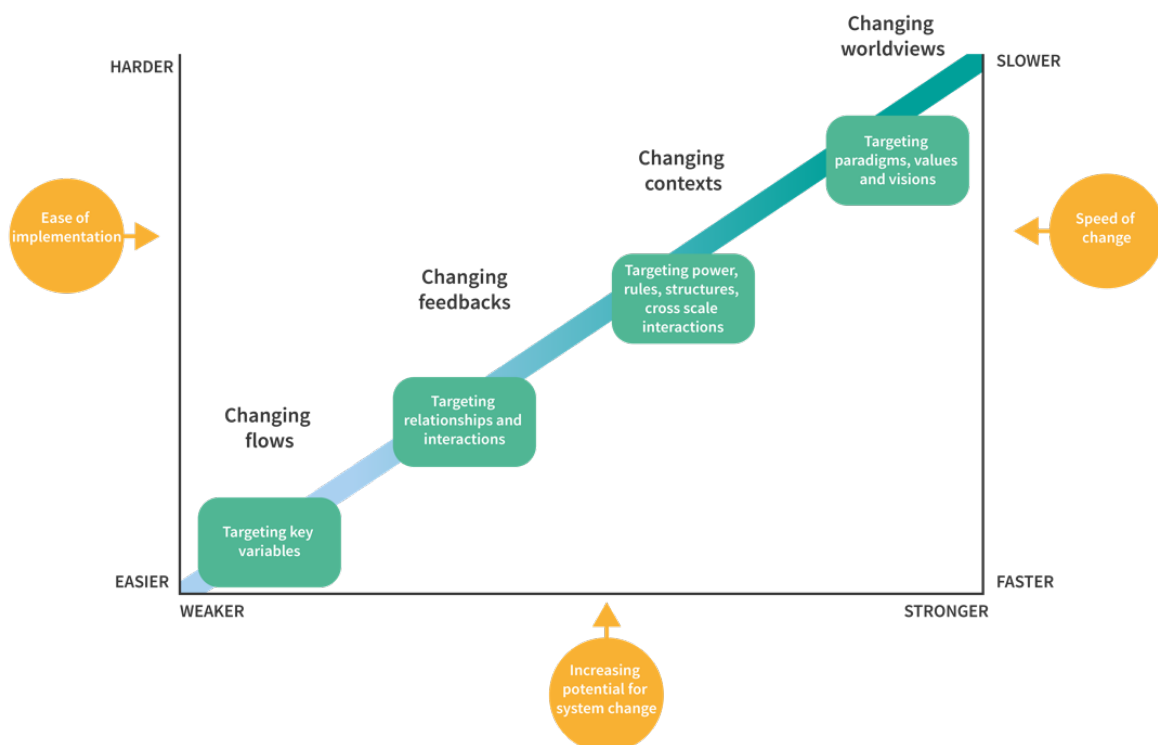
For each of the points, reflect on their ease of implementation, their potential for system change and the speed of change, and note down some key words that summarize your discussion.

STEP 3

Discuss what combination of these leverage points that would be the most effective to target to move towards your goal.

TIPS

- Ensure that you have a spread of leverage points across the different types (Flows, Feedbacks, Contexts, Worldviews).
- Consider how interactions and sequencing between leverage points may affect how easy or difficult it is to implement and the speed of change.



	Nature of leverage point	Ease of implementation	Potential for change	Speed of change
Leverage point 1				
Leverage point 2				
Leverage point 3				
Leverage point 4				
Leverage point 5				
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