



ARTICULATING ASSUMPTIONS ABOUT SYSTEMIC CHANGE

PURPOSE OF DISCUSSION

The purpose of this discussion is to take the first steps towards a shared Change Narrative, by reflecting on how change usually happens in your system, how you believe the Wayfinder process might contribute to changing the system, and where you in the coalition are positioned in relation to the system that you are trying to change. This will inform expectations on the process, help you to be strategic about how to design the process, and it also gives the process its very first, overarching framing. Discuss with the other members in the coalition the questions below.

DISCUSSION QUESTIONS

- What are the most pressing sustainability challenges that you face and what do you think will be important solutions to those? (Leverage points)
- In what way do you think the Wayfinder process be able to contribute to those solutions?
- How has change processes happened in your system in the past? For example, have they been driven by primarily bottom-up or by top-down decisions? (Agency)
- Who needs to be involved in the Wayfinder process to bring about the desired change? (Agency)

- What is the coalition's sphere of influence, when it comes to facilitating change in this system? Are you connected to the networks that you need? (Agency)
- To what extent can this change process be accomplished within existing power structures, or to what extent must the Wayfinder process challenge current state of affairs? (Opportunity context)
- What enabling conditions and barriers currently exist for bringing about the envisaged change? For example, is there a relevant policy that will soon be revised or can you sense that public opinion is shifting etc. (Opportunity context)