



ASSEMBLING A SKILLED IMPLEMENTATION TEAM

PURPOSE OF DISCUSSION

The purpose of this discussion is to reflect on how to put together the best possible implementation team, making sure it has the range of capacities and skills that is needed.

DISCUSSION QUESTIONS

- How committed are all potential members to the learning approach?
- Are there people in the team with detailed knowledge of the focal system?
What kind of knowledge do they have?
- Are there people in the team who knows how to get things done in relevant organizations, and who are familiar with existing bureaucracy and politics?
What kind of knowledge do they have?
- To what extent does the team have capacity, trust, legitimacy, and authority to make decisions about implementation of actions and strategies on behalf of other people in the system?
- How will you ensure there is transparency around decision-making in the implementation team, for example, around where to implement what action, when and with whom?
- How will you communicate more broadly with other stakeholders in the system about the deliberations and decisions of the implementation team?